



DISTRICT 98

GURUKUL – 3.0

Gurukul is an innovative learning platform to help members of District 98, willing to explore the leader in them and ready to polish those skills.

- ❖ **Batch size:** The program shall be limited to members who meet a pre-defined criterion.
 - Served or are serving in the ExCom
 - Not been a District officer (past or present)
 - Member in good standing of D98

- ❖ **Vision:** Make ethical and value driven Leadership a reality through Toastmasters Leadership, where each member is proud of being a Toastmaster.

- ❖ **Mission:** Help members realize the benefits of the leadership journey in Toastmasters through action and mentoring.

- ❖ **Aim:** To create a pool of leaders who would be ready to take up the roles of leadership: Area Director or non-credit roles in District 98. This would help in creating a process of ready to recruit leaders who will go through the normal process and stand a better chance of being selected.

- ❖ **Objectives**
 - To groom leaders for future who can help grow Toastmasters (especially now, as the District has just been reformed; stronger and more leaders needed) and grow themselves professionally.
 - At the end of the training, participants would understand what is expected from their role as a leader, both professionally and within Toastmasters.
 - Members would know and understand each other better.
 - Members to be able to apply their learnings in the professional life and benefit from this initiative.

- ❖ **Methodology:** Multiple working sessions comprising case studies, workshops, mentoring and assignments will empower a participant to acquire leadership skills not just for Toastmasters but for his/her professional career as well. If you are ready to go through this transformative journey, do sign up and benefit from group; work alongside months understanding the practical aspects of the theory shared.

- ❖ **Get Certified:** To complete the Gurukul program, a participant will have to accomplish the following:
 - Attend the 3 theoretical sessions in September and October'22
 - Complete the assignments that shall be notified at a later stage.
 - Attend at-least 3 more sessions/group discussions between November'22 and May'23



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You shall be assigned a mentor to help you with all of the above and guide you during your leadership journey.

- ❖ **Period:** September'22 to May'23. Members successfully completing the program shall be recognized at Eloquence 2023.
- ❖ **Trainers:** Past or Current - District Officers, District International Speech Contest Winners, Regional Advisors and International Directors.

Application Form: To apply for the program click on [Link](#)

FAQ (Frequently Asked Question)

Q: How is Gurukul different from the Toastmasters Leadership Track?

A: Gurukul is focused to help individuals develop traits such as Accountability, Decision Making, Teamwork, Negotiation, Knowledge, Attitude, & Problem Solving. It would act as a supplement and support to realize the Toastmasters Leadership Program Objectives through guiding and mentoring by senior and accomplished trainers. These skills are tested during a Toastmasters journey as a Club leader, and more importantly as a District leader.

Q: How does Gurukul work?

A: Gurukul will have training sessions through the months of the program. In the training sessions, the participants will be trained for assignments that will expose them to deal and practice their learning in real time with issues or challenges at Club, Area, Division, and District-levels.

Note: *Gurukul will not interfere with any of the current responsibilities that leaders at various levels are trusted upon with. Gurukul assignments are meticulously designed for participants to learn about the skills without causing any interruption to current District activities, at the same time aiding the participants to groom as future leaders across all levels.*