



District Leader

Biographical Information

Candidate's Name: **Jayprakash Gadilkar**

Candidate's Office: **Division Director** District Number: **226**

Toastmasters member since: **March 2021**

Education:

Presentation Mastery - Proficient

Toastmasters offices held and terms of service:

CB-28679022 Sion Eastern Elevate Toastmasters Club - Club President Jul. 01, 2025 to Jun. 30, 2026
DT-0098 District 0098 - Area Director Jul. 01, 2024 to Jun. 30, 2025
CB-28679022 Sion Eastern Elevate Toastmasters Club - Club President Jun. 01, 2025 to Jun. 30, 2025
CB-04297290 NMIMS Mumbai Toastmasters Club (NMTC) Club - President Jul. 01, 2024 to May. 31, 2025
CB-04297290 NMIMS Mumbai Toastmasters Club (NMTC) Club - President Mar. 29, 2024 to Jun. 30, 2024
CB-04167410 TCS Maitree Toastmasters Club Pune Club - President Jan. 01, 2022 to Jun. 30, 2022
CB-04167410 TCS Maitree Toastmasters Club Pune Club - Sergeant at Arms Jul. 01, 2021 to Dec. 31, 2021

Toastmasters honors and recognition:

Served as Convenor for District 98 Semi Annual Conference – Expressions 2025, leading planning and execution of a district-level conference involving teams and stakeholders.

Appointed as Club Mentor for Kalpataru Toastmasters Club (2025 – 2026), guiding leadership teams to strengthen member engagement, performance standards, and club growth.

Relevant work experience and how it relates to Toastmasters and your role as a District leader:

My professional experience in project management and brand marketing directly supports my effectiveness as a District leader. At Tata Consultancy Services, I managed resource planning for a 600-member account, strengthening my skills in stakeholder alignment, governance, and structured execution. During my MBA internship at Merck, I led a large-scale research project involving 150+ interviews, enhancing my analytical and strategic thinking abilities. Currently, in Brand Marketing, I focus on driving alignment and clear communication across teams. These experiences equip me to support Area Directors, clubs, and members with clarity, accountability, and a structured growth mindset.

What experience do you have in strategic planning?

As Area Director, I regularly review club performance dashboards, membership trends, and Distinguished Club Program progress to identify early gaps and create targeted action plans. Through structured goal-setting conversations and officer follow-ups, my Area progressed toward Select Distinguished status with improved reporting discipline and member engagement. As Convenor of the District 98 Semi Annual Conference – Expressions 2025, I worked on timeline mapping, role allocation, and contingency planning to ensure smooth coordination across teams. During my MBA, strategy-focused projects further strengthened my ability to prioritize initiatives, evaluate trade-offs, and design measurable roadmaps. I approach strategic planning as a continuous, data-informed process rather than reactive problem-solving.

What experience do you have in the area of finance?

In my professional role, I have supported budgeting discussions and resource optimization initiatives, contributing to cost-efficiency decisions. As Conference Convenor, I worked closely with the finance team to ensure responsible allocation of funds and alignment with projected outcomes. At the club and Area level, I emphasize transparent reporting and disciplined planning to ensure sustainability. I understand that financial stewardship is essential to maintaining trust and long-term district stability.

What experience do you have in developing procedures?

In my professional role in PMO, I contributed to improving governance by standardizing reporting formats and creating structured review mechanisms, which reduced ambiguity and improved coordination. As Area Director, I introduced a structured monthly check-in framework with club officers, including progress trackers aligned to the Distinguished Club Program. While serving as Conference Convenor, I worked on defining role responsibilities, communication flows, and escalation protocols to ensure clarity across teams. I believe effective procedures create consistency, reduce dependency on individuals, and enable smoother leadership transitions.

What lessons did you learn from previous leadership positions?

One of the most important lessons I have learned is that sustainable results come from shared ownership, not control. When members feel like equal partners in the process and understand how their efforts contribute to a common goal, accountability develops naturally. I have also learned that clarity of expectations and early alignment prevent most challenges before they arise. Leadership, in my experience, is about enablement like creating an environment where people feel trusted, supported, and empowered to take initiative. Equally important is succession planning; true leadership is measured not by short-term outcomes, but by the strength of leaders developed for the future.

Why do you want to serve as a District leader?

Toastmasters has played a transformative role in my growth since I joined in March 2021, and serving as a District leader is my way of giving back to a community that has invested so much in me. As we grow within the organization, I believe it becomes our responsibility to step forward and contribute at higher levels of leadership. I am motivated to bring fresh energy and structured thinking while staying rooted in the core values and principles that define Toastmasters.

As the District transitions, I see myself as a bridge — having spent significant time as a Toastmaster in both Pune and Mumbai, I understand diverse club cultures and operating styles. This perspective enables me to connect leaders across geographies, preserve institutional strengths, and support a smooth and stable transition. As Division Director, I would focus on strengthening leadership pipelines, empowering Area Directors, and ensuring clubs consistently deliver meaningful member experiences.

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

In my view, the District's immediate objective — especially for District 226 — is stability and alignment. As regions come together under a new structure, ensuring that clubs continue to deliver a consistent, high-quality Toastmasters experience must remain the priority. Stability in processes, expectations, and communication will create confidence among members and leaders during this transition.

Alignment across Areas — through clear goals, structured progress reviews, and shared accountability — will be essential to achieving Distinguished outcomes sustainably. By empowering Area Directors with clarity and support, and encouraging collaboration across geographies, we can build a unified district culture while staying true to Toastmasters values.

Additional information about yourself:

Beyond my professional and Toastmasters roles, I value continuous learning, reflection, and community-building. I am naturally curious and enjoy understanding diverse perspectives, which has helped me connect across regions and leadership styles. I believe in structured thinking balanced with empathy, and I strive to lead with consistency and fairness. Outside of Toastmasters, I enjoy film reviewing, traveling, and exploring new ideas — experiences that continuously shape my communication and storytelling approach.